

ANTIGRAVITY® FITNESS CODE OF ETHICS

As a Certified AntiGravity® Instructor, I am guided by basic principles of professional conduct and the AntiGravity® Values. Whether I am working with clients, the public or other health and fitness professionals, I promise to:

- Provide safe, fun and effective instruction in accordance with the brand philosophy.
- Provide equal and fair treatment to all clients.
- Stay up-to-date on AntiGravity® Techniques and teach only sequences I am qualified for.
- Uphold and enhance public appreciation and trust for AntiGravity® Techniques.
- Maintain the confidentiality of all proprietary information.
- Refer clients to more qualified health or medical professionals when appropriate.
- Establish and maintain clear professional boundaries.
- Comply with all applicable business, employment and intellectual property laws.
- Maintain knowledge and certification of first-aid services.
- Respect standard Privacy Practices and honor appropriate Brand Messaging when it comes to sharing digital media.

PROFESSIONAL PRACTICES

AntiGravity® Fitness' "Professional Practices" are intended to assist and inform certificants, candidates for certification and the public of AntiGravity®'s Application and Certification Standards relative to professional conduct. AntiGravity® Fitness ("AGF") may revoke certification, deny AGDA access and omit website profile of an individual in the case of:

- Unauthorized possession, use, access, or distribution of certification examinations, score reports, trademarks, logos, written materials, answer sheets, certificates, certificant or applicant files, or other confidential or proprietary AGF documents or materials (registered or otherwise).
- Material misrepresentation or fraud in any statement to AGF or to the public, including but not limited to, statements made to assist the applicant, certificant, or another to apply for, obtain, or retain certification.
- Any physical, mental, or emotional condition of either temporary or permanent nature, including, but not limited to, substance abuse, which impairs or has the potential to impair competent and objective professional performance.
- Negligent and/or intentional misconduct in professional work, including, but not limited to, physical or emotional abuse, disregard for safety, or the unauthorized release of confidential information.
- The timely conviction in connection with a felony or misdemeanor, which is directly related to public health and/or fitness instruction or education, which impairs competent and objective professional performance. These include, but are not limited to, rape, sexual abuse of a client, actual or threatened use of a weapon of violence, the prohibited distribution of a controlled substance.
- Failure to meet the requirements for certification or recertification.

